



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier entity and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

Carbon Reduction Plan Template

Supplier name:Pareto Facilities Management Ltd

Publication date:January 2023.....

Commitment to achieving Net Zero

Pareto Facilities Management Ltd is committed to achieving Net Zero emissions by 2025.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2020	
Additional Details relating to the Baseline Emissions calculations.	
Emissions based on Scope 1 (Building & Company Vehicles), Scope 2 (Utilities for Buildings), Scope 3 (Indirect commuting)	
Baseline year emissions: 192.23 tCO₂e	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Buildings - Tonnes of CO ₂ e Energy Type – 2.0 Company Vehicle Fuel - Tonnes of CO ₂ e Fuel Details - 3.3 Total – 5.5
Scope 2	Utilities - Tonnes of CO ₂ e Energy Type – 2.4 Total – 2.4
Scope 3 (Included Sources)	Upstream transportation and distribution - 0 Waste generated in operations - 0 Business travel – 9.8 Employee commuting – 174.53 Downstream transportation and distribution - 0 Total – 184.33

Total Emissions	192.23
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Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	Buildings - Tonnes of CO ₂ e Energy Type – 0.9 Company Vehicle Fuel - Tonnes of CO ₂ e Fuel Details - 3.4 Total – 4.3
Scope 2	Utilities - Tonnes of CO ₂ e Energy Type – 1.2 Total – 1.2
Scope 3 (Included Sources)	Upstream transportation and distribution – 0* Waste generated in operations – 0** Business travel – 1.9 Employee commuting – 162 Downstream transportation and distribution – 0*** Total – 163.9
Total Emissions	169.4

*Pareto is a people services provider and does not create, transport or distribute goods.

**Pareto is a people services provider and does not generate any direct waste. Any waste is directly with our clients, and they capture waste data.

***Pareto is a people services provider and does not create, transport or distribute goods

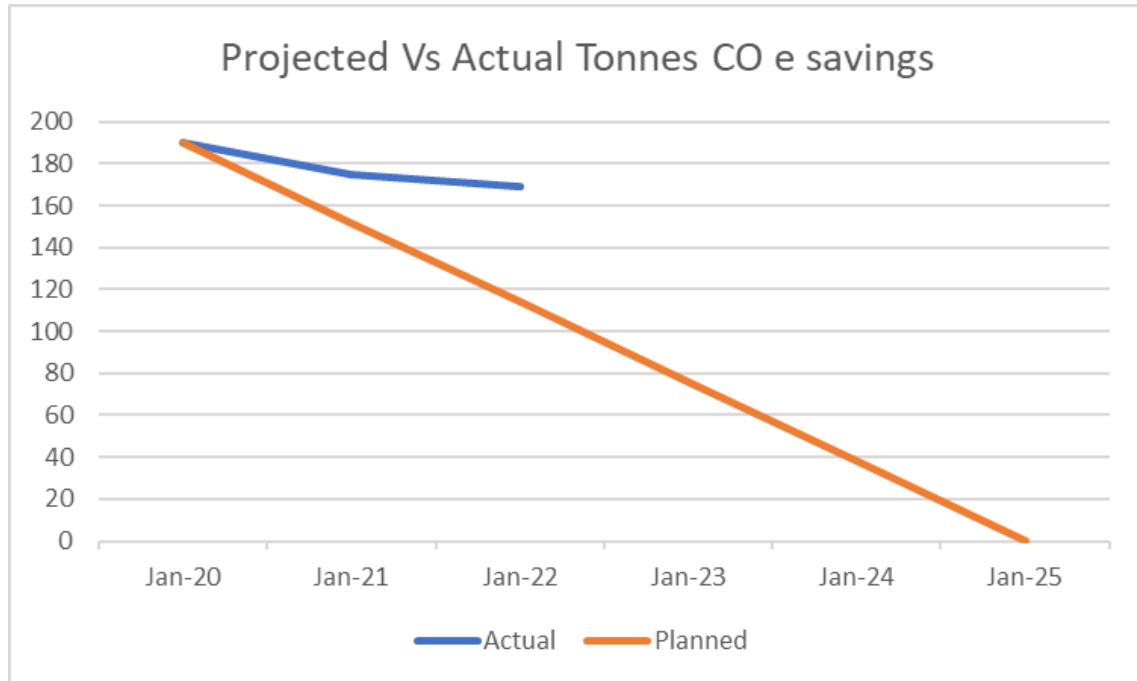
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Move from head office premises to carbon neutral location thus bringing head office emissions to zero.
- Reduce commuter car usage by 25% by introducing cycle to work scheme.
- Purchase a ten acre forest in the UK to offset carbon emissions by 50%.

We project that carbon emissions will decrease over the next five years to 0 tCO₂e by 2025. This is a reduction of 100%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 16.9 tCO₂e, a 8.8% reduction against the 2020 baseline and the measures will be in effect when performing the contract

- Reduction in usage of Head Office
- Reduction in international business travel

In the future we hope to implement further measures such as:

- Move head office to a carbon neutral location
- Introduce cycle to work scheme to reduce car usage

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



.....Andrew Hulbert.....

Pareto FM Chief Executive.....

Date:31.01.2023.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>